

WORKFORCE PROFILE BY SEXUAL ORIENTATION
GLASGOW LIFE
31 March 2024

	Bisexual		Heterosexual		Lesbian/Gay		Other		Not disclosed		Total
	Number	%	Number	%	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	40	3.0%	480	36.0%	25	1.9%	Redacted		785	58.8%	Redacted
Grade 5-7 Total	Redacted		231	32.0%	13	1.8%	Redacted		469	65.0%	Redacted
Grade 8 Total	0	0.0%	27	46.6%	Redacted		0	0.0%	29	50.0%	Redacted
Grade 9-15 Total	0	0.0%	18	56.3%	0	0.0%	0	0.0%	14	43.8%	Redacted
Other Non Pay & Grading Structure	0	0.0%	Redacted		0	0.0%	0	0.0%	15	83.3%	Redacted
Total FT Workforce	Redacted		476	34.2%	22	1.6%	Redacted		876	63.0%	Redacted
Total PT Workforce	Redacted		283	36.6%	18	2.3%	Redacted		436	56.4%	Redacted
Total Workforce	Redacted		Redacted		Redacted		Redacted		Redacted		Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents.

WORKFORCE PROFILE BY SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)											
GLASGOW LIFE	Bi-Sexual	%	Heterosexual	%	Lesbian / Gay	%	Other	%	Not Disclosed	%	Totals
Grade 1-4 F/T			241	34.4%					442	63.1%	700
Grade 1-4 P/T	33	5.2%	239	37.7%	18	2.8%			343	54.1%	634
Grade 1-4 Total	40	3.0%	480	36.0%	25	1.9%			785	58.8%	1,334
Grade 5-7 F/T			192	32.3%	13	2.2%			383	64.4%	595
Grade 5-7 P/T			39	30.7%	0	0.0%			86	67.7%	127
Grade 5-7 Total			231	32.0%	13	1.8%			469	65.0%	722
Grade 8 F/T	0	0.0%	23	42.6%			0	0.0%	29	53.7%	54
Grade 8 P/T	0	0.0%			0	0.0%	0	0.0%	0	0.0%	
Grade 8 Total	0	0.0%	27	46.6%			0	0.0%	29	50.0%	58
Grade ACZ 8 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 F/T	0	0.0%	18	56.3%	0	0.0%	0	0.0%	14	43.8%	32
Grade 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 Total	0	0.0%	18	56.3%	0	0.0%	0	0.0%	14	43.8%	32
Grade ACZ 9-15 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other Non Pay & Grading Structure F/T	0	0.0%			0	0.0%	0	0.0%			
Other Non Pay & Grading Structure P/T	0	0.0%			0	0.0%	0	0.0%			
Other Non P&G Structure Total	0	0.0%			0	0.0%	0	0.0%	15	83.3%	18
Total Workforce F/T	12	0.9%	476	34.2%	22	1.6%		0.4%	876	63.0%	1,391
Total Workforce P/T	35	4.5%	283	36.6%	18	2.3%		0.1%	436	56.4%	773
Total Workforce	47	2.2%	759	35.1%	40	1.8%		0.3%	1,312	60.6%	2,164