

WORKFORCE PROFILE BY SEXUAL ORIENTATION
GLASGOW LIFE
30 September 2020

	Bisexual		Heterosexual		Lesbian/Gay		Other		Not disclosed		Total
	Number	%	Number	%	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	19	1.2%	544	34.4%	27	1.7%	2	0.1%	989	62.6%	1,581
Grade 5-7 Total	4	0.5%	216	28.0%	10	1.3%	2	0.3%	539	69.9%	771
Grade 8 Total	0	0.0%	15	31.3%	1	2.1%	0	0.0%	32	66.7%	48
Grade 9-15 Total	0	0.0%	13	40.6%	0	0.0%	0	0.0%	19	59.4%	32
Other Non Pay & Grading Structure	0	0.0%	6	16.7%	0	0.0%	0	0.0%	30	83.3%	36
Total FT Workforce	6	0.4%	476	30.5%	18	1.2%	4	0.3%	1,058	67.7%	1,562
Total PT Workforce	17	1.9%	318	35.1%	20	2.2%	0	0.0%	551	60.8%	906
Total Workforce	23	0.9%	794	32.2%	38	1.5%	4	0.2%	1,609	65.2%	2,468

WORKFORCE PROFILE BY SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)

SEXUAL ORIENTATION											
GLASGOW LIFE	Bi-Sexual	%	Heterosexual	%	Lesbian / Gay	%	Other	%	Not Disclosed	%	Totals
Grade 1-4 F/T	3	0.4%	268	32.6%	9	1.1%	2	0.2%	540	65.7%	822
Grade 1-4 P/T	16	2.1%	276	36.4%	18	2.4%	0	0.0%	449	59.2%	759
Grade 1-4 Total	19	1.2%	544	34.4%	27	1.7%	2	0.1%	989	62.6%	1,581
Grade 5-7 F/T	3	0.5%	174	27.3%	9	1.4%	2	0.3%	450	70.5%	638
Grade 5-7 P/T	1	0.8%	42	31.6%	1	0.8%	0	0.0%	89	66.9%	133
Grade 5-7 Total	4	0.5%	216	28.0%	10	1.3%	2	0.3%	539	69.9%	771
Grade 8 F/T	0	0.0%	15	33.3%	0	0.0%	0	0.0%	30	66.7%	45
Grade 8 P/T	0	0.0%	0	0.0%	1	33.3%	0	0.0%	2	66.7%	3
Grade 8 Total	0	0.0%	15	31.3%	1	2.1%	0	0.0%	32	66.7%	48
Grade ACZ 8 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 F/T	0	0.0%	13	40.6%	0	0.0%	0	0.0%	19	59.4%	32
Grade 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 Total	0	0.0%	13	40.6%	0	0.0%	0	0.0%	19	59.4%	32
Grade ACZ 9-15 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other Non Pay & Grading Structure F/T	0	0.0%	6	24.0%	0	0.0%	0	0.0%	19	76.0%	25
Other Non Pay & Grading Structure P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	100.0%	11
Other Non P&G Structure Total	0	0.0%	6	16.7%	0	0.0%	0	0.0%	30	83.3%	36
Total Workforce F/T	6	0.4%	476	30.5%	18	1.2%	4	0.3%	1,058	67.7%	1,562
Total Workforce P/T	17	1.9%	318	35.1%	20	2.2%	0	0.0%	551	60.8%	906
Total Workforce	23	0.9%	794	32.2%	38	1.5%	4	0.2%	1,609	65.2%	2,468
