

**WORKFORCE PROFILE BY SEXUAL ORIENTATION**  
**GLASGOW LIFE**  
**30 September 2022**

	Bisexual		Heterosexual		Lesbian/Gay		Other		Not disclosed		Total
	Number	%	Number	%	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	23	1.6%	450	32.2%	19	1.4%	█	0.3%	900	64.5%	1,396
Grade 5-7 Total	█	0.8%	204	28.4%	█	1.3%	█	0.3%	497	69.2%	718
Grade 8 Total	0	0.0%	18	35.3%	█	2.0%	0	0.0%	32	62.7%	51
Grade 9-15 Total	0	0.0%	14	45.2%	0	0.0%	0	0.0%	17	54.8%	31
Other Non Pay & Grading Structure	0	0.0%	█	18.5%	0	0.0%	0	0.0%	22	81.5%	27
Total FT Workforce	9	0.6%	427	30.1%	18	1.3%	4	0.3%	960	67.7%	1,418
Total PT Workforce	20	2.5%	264	32.8%	11	1.4%	2	0.2%	508	63.1%	805
Total Workforce	29	1.3%	691	31.1%	29	1.3%	6	0.3%	1,468	66.0%	2,223

\* Note - To limit possible identification, cells which contain a figure of less than 10 have been shaded

**WORKFORCE PROFILE BY SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)**  
September 2022

<b>SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)</b>											
<b>GLASGOW LIFE</b>	Bi-Sexual	%	Heterosexual	%	Lesbian / Gay	%	Other	%	Not Disclosed	%	Totals
Grade 1-4 F/T		0.5%	224	30.7%		1.1%		0.4%	491	67.3%	730
Grade 1-4 P/T	19	2.9%	226	33.9%	11	1.7%		0.2%	409	61.4%	666
<b>Grade 1-4 Total</b>	<b>23</b>	<b>1.6%</b>	<b>450</b>	<b>32.2%</b>	<b>19</b>	<b>1.4%</b>	<b>4</b>	<b>0.3%</b>	<b>900</b>	<b>64.5%</b>	<b>1,396</b>
Grade 5-7 F/T		0.8%	167	28.2%		1.5%		0.2%	410	69.3%	592
Grade 5-7 P/T		0.8%	37	29.4%	0	0.0%		0.8%	87	69.0%	126
<b>Grade 5-7 Total</b>	<b>6</b>	<b>0.8%</b>	<b>204</b>	<b>28.4%</b>	<b>9</b>	<b>1.3%</b>	<b>2</b>	<b>0.3%</b>	<b>497</b>	<b>69.2%</b>	<b>718</b>
Grade 8 F/T	0	0.0%	17	36.2%		2.1%	0	0.0%	29	61.7%	47
Grade 8 P/T	0	0.0%		25.0%	0	0.0%	0	0.0%		75.0%	4
<b>Grade 8 Total</b>	<b>0</b>	<b>0.0%</b>	<b>18</b>	<b>35.3%</b>	<b>1</b>	<b>2.0%</b>	<b>0</b>	<b>0.0%</b>	<b>32</b>	<b>62.7%</b>	<b>51</b>
Grade ACZ 8 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
<b>Grade ACZ 8 Total</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>
Grade 9-15 F/T	0	0.0%	14	45.2%	0	0.0%	0	0.0%	17	54.8%	31
Grade 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
<b>Grade 9-15 Total</b>	<b>0</b>	<b>0.0%</b>	<b>14</b>	<b>45.2%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>17</b>	<b>54.8%</b>	<b>31</b>
Grade ACZ 9-15 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
<b>Grade ACZ 9-15 Total</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>
Other Non Pay & Grading Structure F/T	0	0.0%		27.8%	0	0.0%	0	0.0%	13	72.2%	18
Other Non Pay & Grading Structure P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%		100.0%	9
<b>Other Non P&amp;G Structure Total</b>	<b>0</b>	<b>0.0%</b>	<b>5</b>	<b>18.5%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>22</b>	<b>81.5%</b>	<b>27</b>
<b>Total Workforce F/T</b>	<b>9</b>	<b>0.6%</b>	<b>427</b>	<b>30.1%</b>	<b>18</b>	<b>1.3%</b>	<b>4</b>	<b>0.3%</b>	<b>960</b>	<b>67.7%</b>	<b>1,418</b>
<b>Total Workforce P/T</b>	<b>20</b>	<b>2.5%</b>	<b>264</b>	<b>32.8%</b>	<b>11</b>	<b>1.4%</b>	<b>2</b>	<b>0.2%</b>	<b>508</b>	<b>63.1%</b>	<b>805</b>
<b>Total Workforce</b>	<b>29</b>	<b>1.3%</b>	<b>691</b>	<b>31.1%</b>	<b>29</b>	<b>1.3%</b>	<b>6</b>	<b>0.3%</b>	<b>1,468</b>	<b>66.0%</b>	<b>2,223</b>