

WORKFORCE PROFILE BY ETHNICITY
GLASGOW LIFE
31 March 2024

GRADE & ETHNICITY	White Employees		BEM Employees		Non Disclosed Employees		Total Workforce
	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	993	74.4%	58	4.3%	283	21.2%	Redacted
Grade 5-7 Total	596	82.5%	16	2.2%	110	15.2%	Redacted
Grade 8 Total	52	89.7%	Redacted		Redacted		Redacted
Grade 9-15 Total	29	90.6%	Redacted		Redacted		Redacted
Other Non Pay & Grading Structure Total	Redacted		0	0.0%	14	77.8%	Redacted
Total Workforce F/T	1,111	79.9%	34	2.4%	246	17.7%	Redacted
Total Workforce P/T	563	72.8%	43	5.6%	167	21.6%	Redacted
Total Workforce	Redacted		Redacted		Redacted		Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents.

WORKFORCE PROFILE BY ETHNICITY

GLASGOW LIFE BY GRADE & ETHNICITY	TOTAL WHITE							MIXED	ARAB	OTHER ETHNIC	ASIAN						BLACK						TOTAL BEM	Total Non Disclosed	TOTAL %			Total Workforce	
	White Scottish	Other British	Irish	Gypsy / Traveller	Polish	Other White Ethnic	White Total	Mixed or Multiple Ethnic Groups	Arab, Arab Scottish or Arab British	Total Other Ethnic Background	Pakistani	Indian	Bangladeshi	Chinese	Other Asian Background	Asian Total	African	Other African Background	Caribbean	Black	Other Caribbean / Black Background	Black Total	Total Black & Ethnic Minority Employees		Total White Employees %	Total Black & Ethnic Minority Employees %	Total Non Disclosed %		
Grade 1-4 F/T	500	17		0		14	536		0				0			19			0	0	0		20	144	76.6%	2.9%	20.6%	700	
Grade 1-4 P/T	397	31		0		19	457		0				0			19			0	0	0		38	139	72.1%	6.0%	21.9%	634	
Grade 1-4 Total	897	48		0		33	993		0				0			38			0	0	0		58	283	74.4%	4.3%	21.2%	1,334	
Grade 5-7 F/T	439	24		0		19	495		0				0					0	0	0		12	88	83.2%	2.0%	14.8%	595		
Grade 5-7 P/T	90			0		0	101		0	0			0					0	0	0		0	22	79.5%	3.1%	17.3%	127		
Grade 5-7 Total	529	30		0		23	596		0	0			0			0		0	0	0		16	110	82.5%	2.2%	15.2%	722		
Grade 8 F/T	40			0	0		49		0	0			0	0	0	0		0	0	0	0	0	0	0	90.7%	1.9%	7.4%		
Grade 8 P/T		0		0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	75.0%	25.0%	0.0%		
Grade 8 Total	42			0	0	0	52		0	0			0	0	0	0		0	0	0	0	0	0	0	89.7%	3.4%	6.9%	58	
Grade ACZ 8 F/T	0	0	0	0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 8 P/T	0	0	0	0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 8 Total	0	0	0	0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade 9-15 F/T	24			0	0	0	29		0	0			0	0	0	0		0	0	0	0	0	0	0	90.6%	3.1%	6.3%	32	
Grade 9-15 P/T	0			0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade 9-15 Total	24			0	0	0	29		0	0			0	0	0	0		0	0	0	0	0	0	0	90.6%	3.1%	6.3%	32	
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 9-15 Total	0	0	0	0	0	0	0		0	0			0	0	0	0		0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Other Non Pay & Grading Structure F/T			0	0	0	0			0	0			0	0	0	0		0	0	0	0	0	0	0	0	20.0%	0.0%	80.0%	
Other Non Pay & Grading Structure P/T			0	0	0	0			0	0			0	0	0	0		0	0	0	0	0	0	0	0	25.0%	0.0%	75.0%	
Other Non P&G Structure Total			0	0	0	0			0	0			0	0	0	0		0	0	0	0	0	0	0	14	22.2%	0.0%	77.8%	18
Total Workforce F/T	1,005	48	15	0		36	1,111		0				0			16		0	0	0	0	34	246	79.9%	2.4%	17.7%	1,391		
Total Workforce P/T	490	38		0		23	563		0				0			22		0	0	0	0	43	167	72.8%	5.6%	21.6%	773		
Total Workforce	1,495	86	24	0		59	1,674		15	0	13		12		0	38		0	0	0	0	77	413	77.4%	3.6%	19.1%	2,164		